



**Minutes of the Extraordinary General Meeting of the English Bridge Union Limited
held via Zoom
on Thursday 22nd September 2022**

Present:

Ian Payn (IP)	Chair	Gayle Webb (GW)	Board Member
Cath Fox (CF)	Vice-Chair	Stephen Green (SG)	L&E Vice-Chair
Kay Preddy (KP)	Treasurer	Gordon Rainsford (GR)	Company Secretary
Adrian Darnell	Board Member	Sam Kelly (SK)	Communications Officer
Rob Lawy (RL)	Board Member	Karen Durrell (KD)	Office Manager
Tony Russ (TR)	Board Member	Kay Carter (KC)	Office Administrator
Patrick Shields (PS)	Board Member		

Apologies:

None

	Shareholders				Shareholders		
	Present	Apologies	Proxy		Present	Apologies	Proxy
Avon	-	-	-	Manchester	Mr A Smalley	Mr J Morris Mr A Mould	Mr A Smalley Mr A Smalley
Bedfordshire	Ms J Jensen (Proxy only)	Mr C O'Hara	Ms J Jensen	Mersey/Cheshire	Dr C Raymond Mr P Roberts	-	-
Berks & Bucks	Ms D Dillon	-	-	Middlesex	Mr P Hasenson	-	-
Cambs & Hunts	Mr P Grice	-	-	Norfolk	Mr Chris Mallon	Mr R Richardson	-
Channel Isles	-	-	-	Northampton	Mr T Thrower	-	-
Cornwall	-	-	-	North East	-	Mr N Durie	-
Cumbria	-	-	-	Nottinghamshire	Mrs J Staniforth	Mr K Spencer	Mrs J Staniforth
Derbyshire	-	Mr A McCance	-	Oxfordshire	Mrs S Nicholson	Mrs S Claridge	Mrs S Nicholson
Devon	Mr M Hamon	-	-	Somerset	Ms C Pierce		
Dorset	Mr M Hooper	-	-	Staffs & Shrops	Mr P Hackett	Mrs P Booth- Jones	Mr P Hackett
Essex	A Sawyer	-	-	Suffolk	-	-	-
Gloucs	Mr I Sidgwick	-	-	Surrey	Mr T Hobson	Mr T Warren	Mr T Hobson
Hants & IoW	-	Mr K Bennett Mr R Ray	Mr G Rainsford	Sussex	Mr R Wheeler		
Hereford	-	Mr C Chowney	-	Warwickshire	Mrs M Scott	Mr D Evetts	Mrs M Scott
Hertfordshire	Mr P Littlewood Mr R Teesdale	Mr A Woof	Mr P Littlewood	Westmorland			
Isle of Man	Mrs L Kelly			Wiltshire	-	Mrs S Phillips	Mr A Parkes
Kent	Mr P Gibbons	Mr N Innis	Mr I Payn	Worcestershire	-	-	-
Lancashire	Mr J Smith			Yorkshire	Mr D Guild Mrs L Millet Ms P Stout	Mr N Woolven	Mrs L Millet
Leicestershire Lincolnshire	Mr D Benton Mr D Pollard -						
London	Mr J Smith	-	-				

Ian Payn (IP), Chairman, opened the meeting by welcoming all those present and thanking them for attending. IP explained what format the meeting would take.

1. Laws & Ethics Committee

There were two nominees for one position.

IP confirmed the voting for the new Laws & Ethics Committee member was as follows:
Elected for a committee position until the AGM in November: Peter Grice (PG).

IP welcomed PG to the L&E Committee.

Trevor Hobson (TH) of Surrey, asked about the application and voting process for EBU committees. He asked if more information could be provided from applicants to help making a decision when voting. IP stated that the current application form is as standard, and that judgement should be made based on the qualities presented on the application.

Paul Roberts (PR) asked if in future all applications are sent via one email so that none are missed. IP confirmed this is the usual practice but that the applications were sent separately this year due to extenuating circumstances.

2. Disciplinary Procedure Presentation

IP invited Steve Green (SG) the Vice-Chair of the L&E committee to present the proposals.

SG gave a brief presentation detailing the current situation and the four main policy changes that have been proposed. He confirmed the changes have been approved by the EBU Board and legal counsel along with the L&E committee. The full details were sent to shareholders via email.

The four main policy changes outlined:

- The removal of the Interim Playing Suspension
- No publication until the full process including any appeals is complete
- Encourage admissions of guilt to cut down on the time taken for each case. This is hoped to discourage cheating, but not punishment
- Have a warning led process for inexperienced players

SG stated that if the changes are approved, the new procedure will be applied to all new cases, and any previous cases that have not yet been initiated.

There was a discussion around guidance for inexperienced players. IP and SG found the proposed amendments acceptable, and a formal vote would be held at the AGM. In the meantime, SG and IP undertook to treat breaches in line with the proposed amendments rather than those voted on.

3. Vote to Update Disciplinary Procedure

Following questions, shareholders were asked to vote.

The vote was confirmed in favour of approving the proposed changes.

Closing the meeting, the Chairman thanked Shareholders for their attendance. The meeting closed at 11:55am.