

## Person Specification for Under-16 Squad Leader

### Essential

- Excellent communication skills (both written and verbal).
- Understanding and knowledge of safeguarding practices and reporting (training will be available).
- Bridge ability and experience sufficient to be able to judge the relative strengths and improvements of the players in the squad.
- Basic IT skills.
- Ability to work on own initiative and as part of a team.
- Ability to inspire, motivate and encourage young people.
- Ability to maintain confidentiality.
- Professional, personable, tactful and patient approach.
- A commitment to Equal Opportunities and Diversity in all work practices.
- An appreciation and commitment to Health and Safety issues.
- Have a flexible attitude and prepared to work evenings and weekends.
- Be organised, have good time-management skills.
- Be able to adapt to different and changing situations.
- Have the drive and enthusiasm to set high standards.
- Have no conflict of interest. In particular, the person must not be a parent or guardian of a squad member. If the squad leader is the parent or guardian of a young person who joins the squad, the squad leader will have to step down from the role.

### Desirable

- Experience of engaging, coaching and supporting children in the age range 10-15
- A recognised training qualification to support delivery to young people.