

Person Specification for Under 26 Squad Leader

Essential

- Excellent communication skills (both written and verbal).
- Understanding and knowledge of safeguarding practices and reporting (training will be given if needed).
- Basic IT skills.
- Bridge ability and experience sufficient to be able to judge the relative strengths and improvements of the players in the squad.
- Ability to work on own initiative and as part of a team.
- Ability to inspire, motivate and encourage young people.
- Ability to maintain confidentiality.
- Professional, personable, tactful and patient approach.
- A commitment to Equal Opportunities and Diversity in all work practices.
- An appreciation and commitment to Health and Safety issues.
- Have a flexible attitude and prepared to work evenings and weekends.
- Ability to carry out administrative tasks accurately and on time.
- Be able to adapt to different and changing situations.
- Have the drive and enthusiasm to set high standards.
- Have no conflict of interest which might create the appearance that squad members are not being treated fairly. In particular, the squad leader must not be a parent or guardian of a squad member, and must not be in a romantic relationship with a squad member. If such a conflict of interest arises because of a young person joining the squad or in any other way, the squad leader will be required to step down from the role. A squad leader must not form a romantic relationship with a squad member.

Desirable

- A recognised training qualification to support delivery to young people and young adults.
- Experience of engaging, coaching and supporting young people.

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